



## Ethical Organizations Checklist

- Request to see the official registration forms of the organization.
  - **Red Flag** = Forms are nonexistent or are not provided upon request
- Locate the non-profit's mission. What cause does it support?
  - **Red Flag** = No mission or ethical statement listed
- Request to see the organization's financial records. How are funds used?
  - **Red Flag** = Lack of transparency on organizational finances
- What benefits or financial incentives do organization employees receive?
  - **Red Flag** = Anything other than family/community support
- Is job training provided or are no specific skills required?
  - **Red Flag** = No requirements for working with vulnerable populations
- If considering an orphanage; where are the children from, how are they resettled, and what is the rate of adoption?
  - **Red Flag** = No reunification attempts or adoption rate is higher than resettling rate
- Is there information available on completed or ongoing projects?
  - **Red Flag** = No projects or goals, or projects are non-sustainable for the community
- What will your work responsibilities be?
  - **Red Flag** = Vague expectations, or consisting of expectations that you are not trained to do
- Does the organization have a photography/social media policy?
  - **Red Flag** = No policy or guidelines in place to protect the local people
- Can you contact previous site volunteers? Is organization leadership clearly listed?
  - **Red Flag** = Contact information is difficult to find, or you receive no response
- Review your own skills and match them best to the project. By focusing on this you will bring more value to the community than the community is able to give to you!